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OPNAV N133 & PERS-403 Detailer Waterfront Visits

Bangor, WA Fleet Engagement - 7-11 Apr*

Submarine Senior Enlisted Symposium - 6-9 May*

Kittery, ME Fleet Engagement - 26-30 May*

Surface Senior Enlisted Symposium - 2-6 Jun*

*All dates are subject to change, contact CoC for times and locations.

Enlisted Talent Management Board

- NAVADMIN 226/24 announced the Nuclear Enlisted Talent Management Board (TMB). The Nuclear Enlisted TMB provides career oriented nuclear trained Sailors the opportunity to pursue unique career enhancing, personally fulfilling, and professionally rewarding experiences. Opportunities for this year's Pilot Program of the Enlisted TMB were posted on MyNavyHR on 01 Feb. Applications are due 01 May 2025. Sailors must be E5 or E6, hold an active operator or supervisor NEC, have a CO recommendation, no NJPs in last 24 months, 3.0 evaluations in last 12 months, eligible for promotion, meet reenlistment requirements and be within 12-18 months of SEA-1 PRD. If selected, and upon acceptance, Sailors are required to reenlist in SRB Zone B for 6 years.
- To learn more about the TMB visit the nuclear CCC website: <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted/Nuclear/ECM-Updates/>

Tiered Multiples for Nuclear Trained Sailors for Zone B SRB

- NAVADMIN 224/24 announced the implementation of a tiered multiple for nuclear trained Sailors executing Zone B Selective Reenlistment Bonus (SRB). Nuclear trained Sailors reenlisting in SRB Zone B, who commit to return to sea following their shore tour will, receive a higher SRB multiple and higher contract limit.
- Eligibility. Nuclear trained Sailors must meet all requirements listed in OPNAVINST 1160.8B (SRB Instruction) for Zone B reenlistment and the following:
 - Qualified propulsion plant watch supervisor or engineering watch supervisor (currently holding the N33Z NEC)
 - Reenlist in SRB Zone B for a period of six years during their First Sea Tour (SEA-1); or earliest opportunity, if transferred from SEA-1 prior to six years of service.
- Incentive. These nuclear trained Sailors will be able to utilize a 10.5 multiple for purposes of calculating their SRB Zone B bonus in line with OPNAVINST 1160.8B. Additionally, the following limits apply to these SRBs replacing those listed in the SRB Instruction:
 - \$40,000 per year of additional obligated service and
 - \$160,000 per contract.
- Execution. The maximum award level >\$100,000 or \$40,000/year of active obligated service is not yet programed into Navy Standard Integrated Personnel System (NSIPS). Sailors seeking to take advantage of bonuses in excess of \$100,000 should submit the bonus as normal in NSIPS. Once the SRB pre-certification is approved, contact the SRB help desk at 901-874-3215 or mill_incen_pays.fct@navy.mil to recalculate the bonus for the correct amount.
- Note. Executing a six year SRB Zone B and committing to a SEA-2 tour does not preclude Sailors from re-enlisting in the Enlisted Supervisor Retention Pay Zone 1.
- Please contact OPNAV N133 with any questions.

LELT NEC (N34Z) for Submarine ELTs

Effective March 03, 2025, the supervisory NEC for Submarine ELTs, N16S, no longer requires prerequisite qualification as a LELT. In order to meet the demand of SEA-2 LELTs in the Fleet, all 1st tour ELTs are still required to qualify LELT per the EDOM. However, earning the supervisory NEC for ELTs is no longer coupled with LELT qualification. LELT will now be tracked via the new N34Z NEC. All Sailors holding the N16S NEC prior to March 03, 2025, have been manually assigned N34Z. All Sailors after that date will require their command to submit a form 1221/6 to OPNAV N133 requesting N34Z upon qualification as a LELT.

Meeting OBLISERV When Transferring Using a Page 13 vs. Using an Extension

- If you meet all requirements with the exception of Time in Service, utilize a NAVPERS 1070/613 in order to prevent potential loss of monetary benefit of your next reenlistment bonus. Refer to MILPERSMAN 1306-106. Para 4.
- Use of NAVPERS 1070/613 is only authorized for SRB eligible Sailors. Use of NAVPERS 1070/613 for periods of more than 12 months requires NAVPERSCOM (BUPERS-328) authorization.
- Local Command can approve the use of a NAVPERS 1370/613 when OBLISERV requirements are 12 months or less.
- If OBLISERV requirements are greater than 12 months, the CCC must submit ePAR 1306 request to MNCC for approval from BUPERS-328.
- A NAVPERS 1070/613 is not authorized for OBLISERVE for CONSUBPAY.

Communication with your detailer is crucial to ensure no monetary loss due to transfer and OBLISERV requirements.

AIP at NPTU

- Effective 09 Dec, 2024, CNP authorized Assignment Incentive Pay (AIP) at a fixed rate of **\$800 a month** for nuclear trained Sailors assigned to shiftwork and instructor duty ashore at NPTU.
- Sailors must be attached to either of the three prototypes to be eligible (S8G, MTS 701, or MTS 711).
- Sailors already assigned to either of the three prototypes above, before 09 Dec, are eligible for this AIP but at a pro-rated rate of ~\$634. This accounts for the previous AIP Lump Sum of \$6000 that those Sailors already received.
- In order to maintain eligibility for this AIP rate, Sailors at NPTU must have a minimum of 24 months of OBLISERV when reporting to NPTU, maintain an active NEC (NXXO or NXXS), and not be in a LIMDU or ACC 105 code status.
- Please contact OPNAV N133 for any questions.

Blended Retirement System (BRS)

- How has the military retirement system changed?
 - The National Defense Authorization Act (NDAA) for Fiscal Year 2016, created a new military retirement system that blends a defined benefit annuity with a defined contribution plan, through the Thrift Savings Plan (TSP). The primary difference between BRS and the legacy “High-3” system is that BRS adjusts the years of service multiplier from 2.5 percent to 2.0 percent for calculating monthly retired pay. In addition, the BRS includes automatic government contributions of 1 percent of basic pay and government matching contributions of up to an additional 4 percent of basic pay to a service member’s TSP account. The law also included a continuation pay provision, which is a direct cash payout (like a bonus), in return for additional obligated service.
- Under the BRS, if you stay in the Uniformed Service for 20 or more years, you are eligible to receive a **defined benefit (pension)** based on a percentage of your basic pay. (Defined benefit is calculated as 2% x Years Served x Retired Base Pay, therefore if a member serves 20 years, they are eligible to receive 40 percent of their highest 36 months of basic pay. That percentage increases by 2 percent for each additional year of service).
- **Continuation pay** is a direct cash payout, like a bonus, available to service members enrolled in the BRS. It is targeted at the mid-career mark, payable between completion of eight years of service, but before completion of 12 years of service (calculated from a service member’s Pay Entry Base Date). Most service members will be eligible for continuation pay, but the timing and the amount is determined by your service.
- The **lump sum option** is a feature of the BRS, which gives service members choices at retirement. Service members under BRS who qualify for retired pay, may be eligible to elect either a 25 percent or 50 percent discounted portion of their monthly retired pay as a lump sum in exchange for reduced monthly retired pay. Monthly retired pay returns to the full amount when the service member reaches their full Social Security retirement age, which for most is age 67.

Visit the Blended Retirement Website to learn more!

(https://militarypay.defense.gov/BlendedRetirement/?utm_source=mnnp%20public/)

Contact OPNAV N133D for more
information or assistance.

Questions? bullnuke@navy.mil



Nuclear
www.mynavyhr.navy.mil